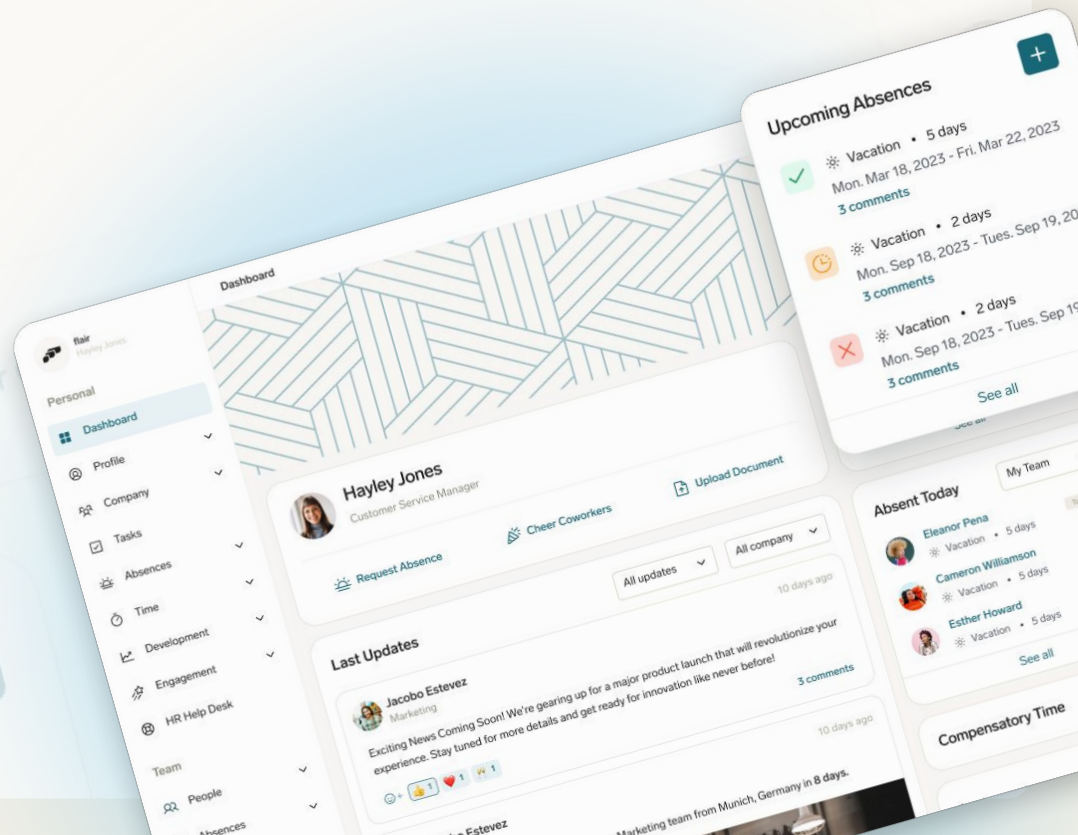


The #1 HR Solution on **salesforce**

www.flair.hr

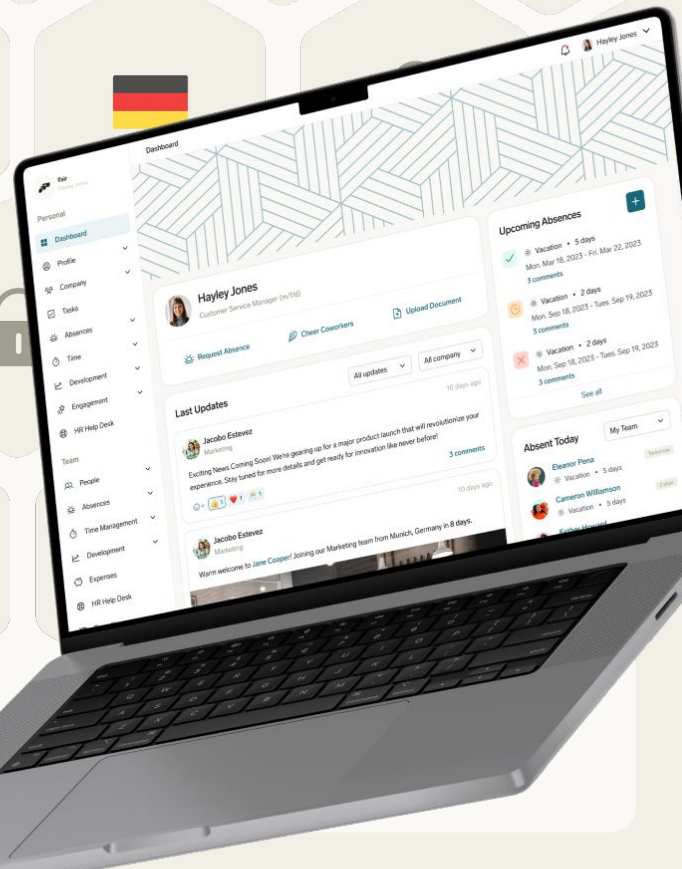
Centralized HR master data management, absence management, and time tracking made easy with flair and Salesforce





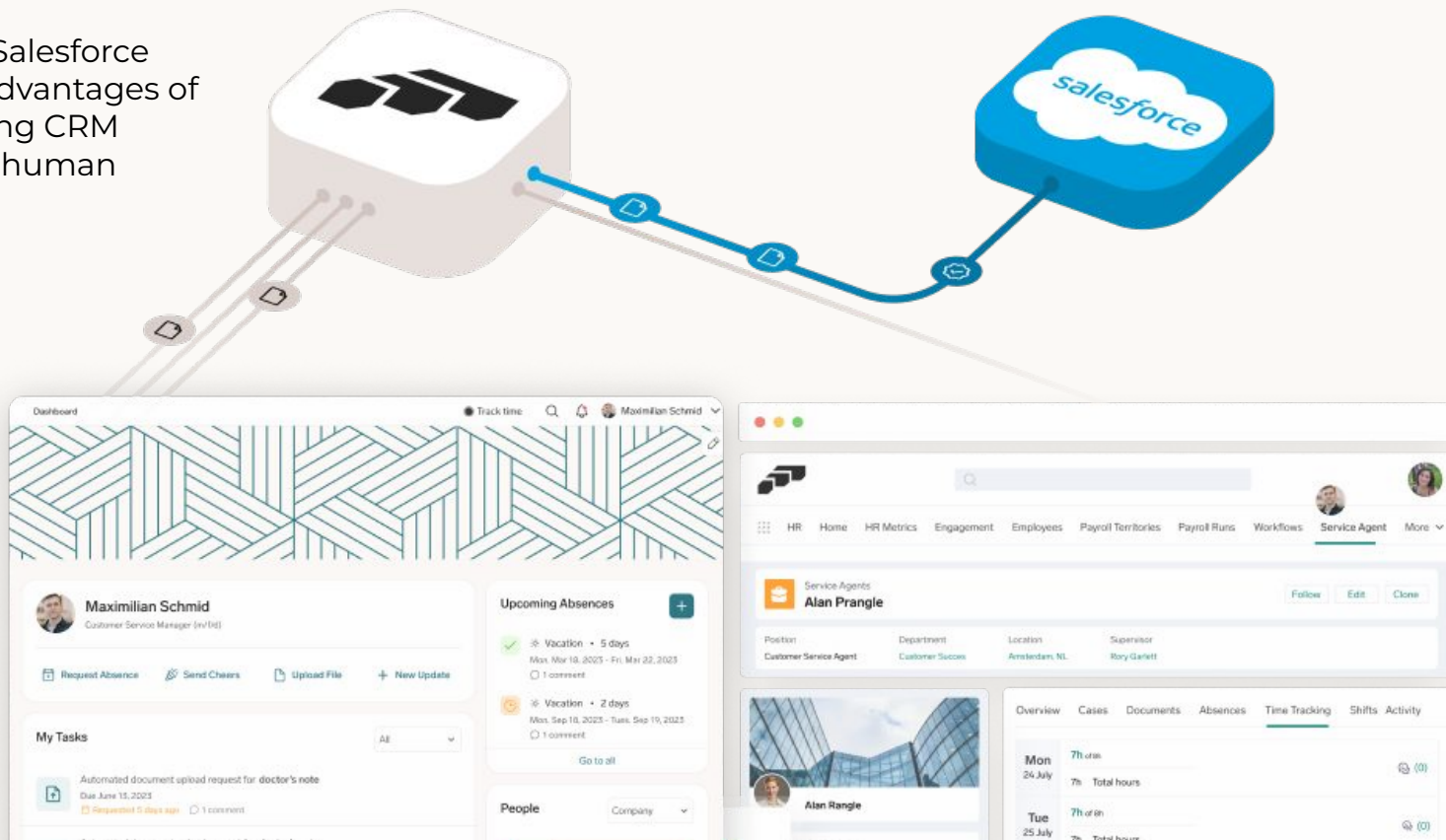
The HR & Recruiting Software

- ✓ All-in-one HR solution for midsize enterprises
- ✓ GDPR compliant
- ✓ Modular software
- ✓ +250,000 satisfied users
- ✓ 100% Salesforce-native technology



Intuitive frontend, powerful backend

flair is based on Salesforce and brings the advantages of the world's leading CRM platform to your human resources.



flair^{HR} Easy to Customize, Simple to Scale

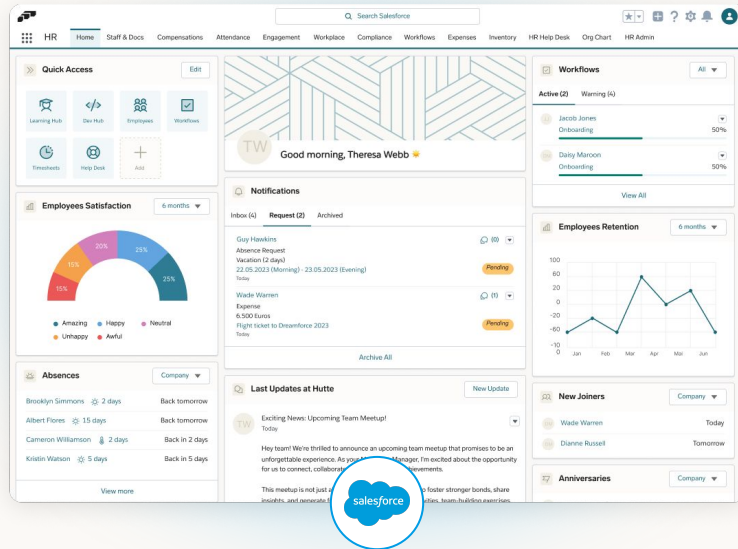
- ✓ Best of both worlds: Best Practises + NoCode Customization
- ✓ Perfect fit for medium and large companies
- ✓ Versatile, customizable, and multi-legislation
- ✓ Scales with your company's growth



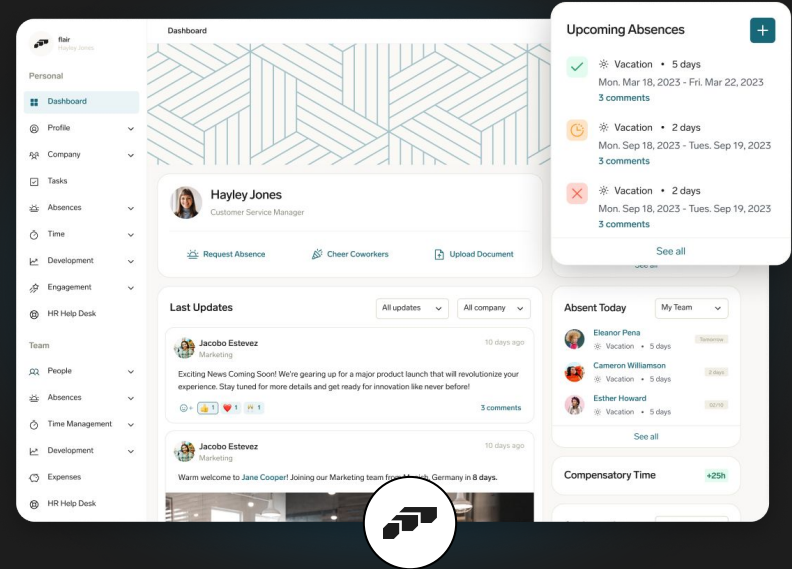
flair on Salesforce Employee 360*



flair HR & Recruitment App



flair Employee Portal



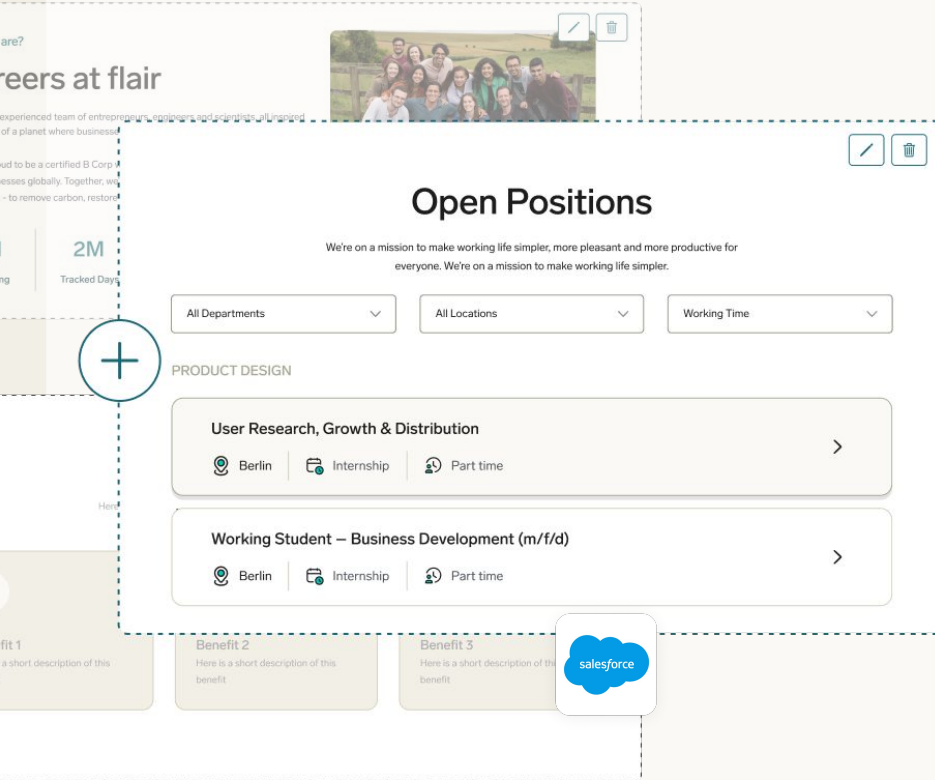
flair HR - Our Promise

- Growth through better quality, and reliable data for better ROI.
- 360° transparency over every employee and throughout the organization. 
- Reduced costs and increased efficiency through:
 - ◆ Reusable templates for onboarding, employee development and more
 - ◆ Process automation in flair and external solutions
 - ◆ Fast time-to-value
- Future-proof:
 - ◆ Highly extensible and integratable solution
 - ◆ Four updates per year
- We transform your company into a performance-driven organization



Backup: Core Features

01 | Recruitment



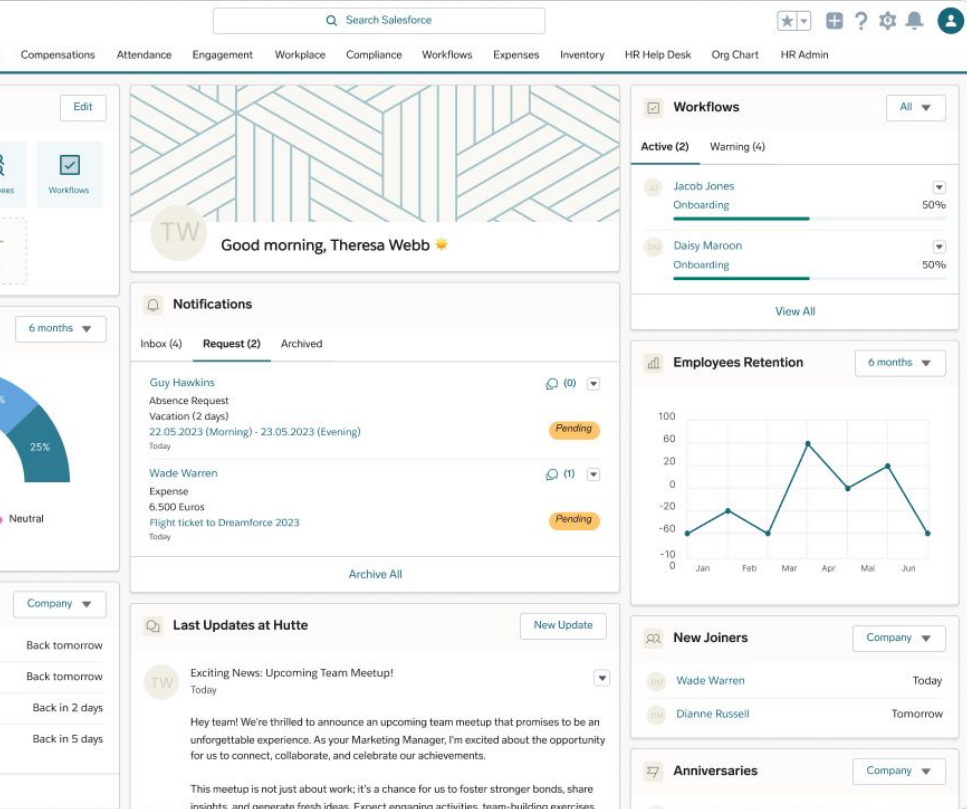
Features



- Career Portal
- Job Ads Multiposting
- CV Parsing
- AI for Job Descriptions and Screening
- Job Management
- Candidate Management
- Outlook Integration
- Candidate Evaluation
- Contract Creation
- e-Signatures



02 | HR Management



Features



- Digital Employee Records / 360° View of Employees
- Company and Workforce Administration
 - Document & Contract Management
 - Time and Attendance Management
 - Approval Workflows
 - Multi-Location Management
 - Employee Development
 - Shift Planning (more on this later)
- And more



03 | Employee Self-Service

The screenshot displays the Employee Self-Service interface. At the top, a user profile for Hayley Jones, Customer Service Manager, is shown with options to Request Absence, Cheer Coworkers, and Upload Document. Below this, a section titled 'Upcoming Absences' lists three vacation periods: a 5-day period from Mon. Mar 18, 2023 to Fri. Mar 22, 2023, and two 2-day periods from Mon. Sep 18, 2023 to Tues. Sep 19, 2023. Each entry includes a status icon (green checkmark, orange clock, and red X respectively) and a link to '3 comments'. A 'See all' link is at the bottom. The main content area shows a list of updates, including a post from Roberto Estevez about a major product launch and a welcome message for Jane Cooper. The interface also features a filter for 'All updates' and 'All company'.

Hayley Jones
Customer Service Manager

Request Absence Cheer Coworkers Upload Document

Upcoming Absences

- ✓ Vacation • 5 days
Mon. Mar 18, 2023 - Fri. Mar 22, 2023
3 comments
- 🕒 Vacation • 2 days
Mon. Sep 18, 2023 - Tues. Sep 19, 2023
3 comments
- ✗ Vacation • 2 days
Mon. Sep 18, 2023 - Tues. Sep 19, 2023
3 comments

See all

Updates

All updates All company

Roberto Estevez
Marketing
10 days ago

News Coming Soon! We're gearing up for a major product launch that will revolutionize your e. Stay tuned for more details and get ready for innovation like never before!

3 comments

Roberto Estevez
Marketing
10 days ago

Welcome to Jane Cooper! Joining our Marketing team from Munich, Germany in 8 days.

Absent Today

My Team

- Eleanor Pena
Vacation • 5 days
Tomorrow
- Cameron Williamson
Vacation • 5 days
2 days
- Esther Howard
Vacation • 5 days
02/10

See all

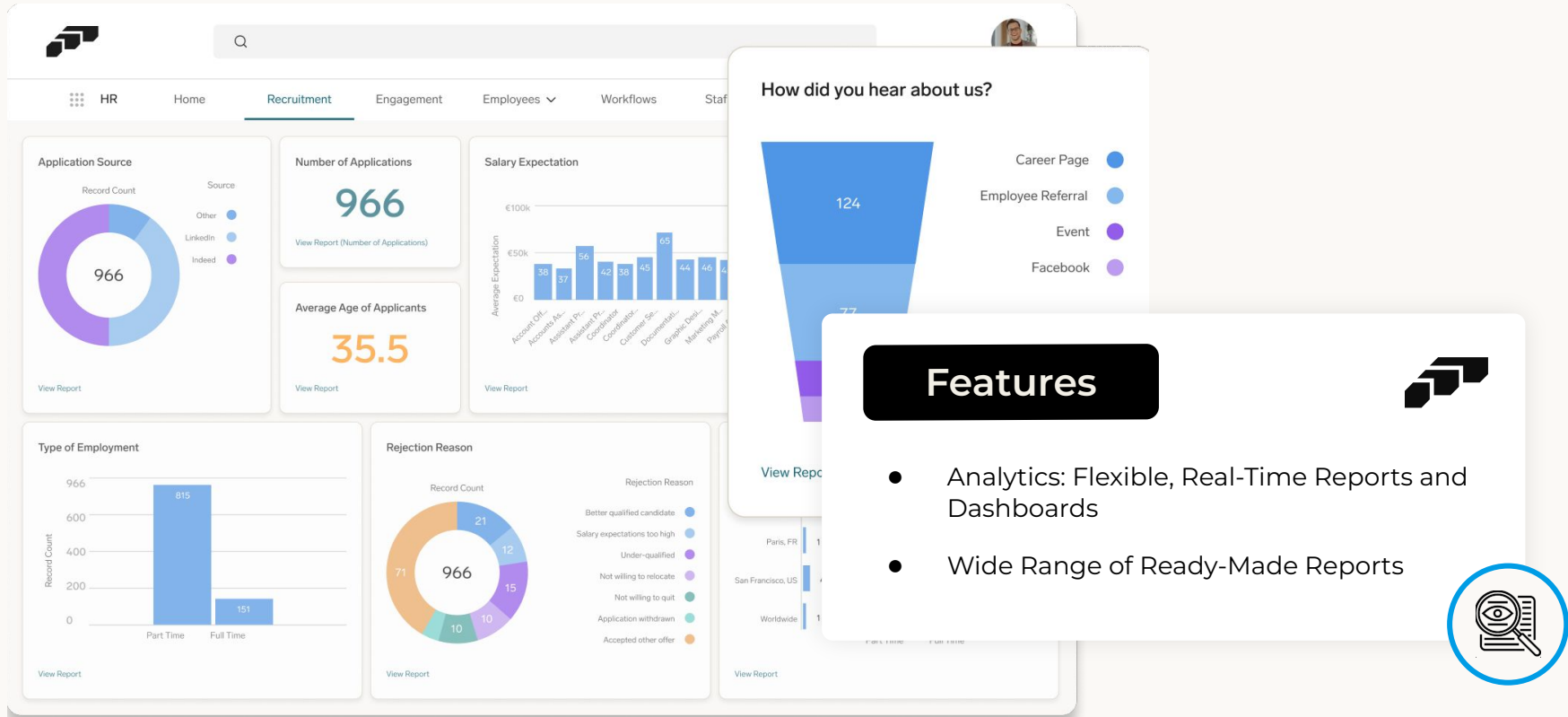
Compensatory Time +25h

Features

- 360° Self-Service (Absences, Time Tracking, etc.)
- Onboarding and Offboarding
- Training
- Performance Management
- Employee Development



04 | HR Analytics



05 | Shift Planning

Shifts

All Shifts My Shifts

Filter by Departments Skills

YOUR LOCATION	MC	WED, 11/18/2024	THU, 11/19/2024	FRI, 11/20/2024
Adamaris Vinke	0	08:00 - 16:00	08:00 - 16:00	08:00 - 16:00
Adan Miguet	1			
Aldon Shewon	1			
Alfie Humes		08:00 - 16:00	08:00 - 16:00	08:00 - 16:00
Alyss Toby		12:00 - 17:00	12:00 - 17:00	12:00 - 17:00
Annelise Dy				
Barbara Muslim		08:00 - 16:00	08:00 - 16:00	08:00 - 16:00
Catharina Toy		12:00 - 17:00	12:00 - 17:00	

- ☒ Front of house
- ☐ Food safety certified
- ☐ Cleaning
- ☐ Cashier
- ☐ Speaks Spanish
- ☐ Shift Leader

Features



- Skills Management
- Weekly and Monthly Planning
- Reusable Shift and Schedule Templates
- Demand-Based Planning
- Integrated Absences (e.g. Vacation and Sick Leave)
- Self-Service Shift Overview



Thank you



The Number 1 HR Software on Salesforce