

Recruiting



Abstract

Recruiting for AppExchange provides a basic framework for tracking open jobs and candidate information, including work experience, preferences, and comments from interviewers.

Description

From the creation of a new position through the interviews aimed at filling it, Recruiting offers a basic format for tracking your company's evaluation of potential employees. It gives you a single location from which to manage the scheduling of candidate interviews. And you'll be able to easily see what kind of progress you're making toward filling a particular position.

Recruiting gives hiring managers and recruiters at small to medium-sized companies one place they can go to monitor the candidate pipeline and see listings of positions and candidates. By deploying it, your company can extend its [salesforce.com](https://www.salesforce.com) solution to gather measurable data to better target its recruiting efforts.

If you'd like to compare this application to one that monitors a more formal hiring process — and may be more appropriate for larger companies — take a look at our Talentforce application.

Highlights

Name	Description	Type
Applications	Junction object that links a candidate to a single Position.	■
Candidates	An applicant for one or more positions at your company.	■ ☐
Position	A position within the company. There may be 0 or more requisitions available for any position as well as multiple employees working in this position.	■ ☐

■ = Custom Object, ☐ = Custom Tab, ● = Custom Link, ◆ = Custom S-Control
⌘ = Plug-In, ✕ = Composite Component

Features & Benefits

- Tracks internal requests for headcount as they move through the approval process
- Analyzes candidate demographics to identify new-hire recruiting patterns
- Monitors the number of applicants for each open position and the status of each of those applicants

Key Reports & Dashboards

Name	Description
Applicant Pipeline	What is the result of our interviewing?
Applicants per Division	Which divisions are interviewing people?
Candidates & Applications	What positions are candidates applying for?
Candidates – Educational Profile	What is the educational background of our candidates?
Job Positions by Status	What is the requisition pipeline?

Requirements

External Service	None
Salesforce.com Edition	Professional Enterprise

Specifications

Publisher	salesforce.com
Type	Native
Salesforce.com Certification	None
Category	Human Resources
Pricing	Free

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Screenshot

