

WORKSHOP:

RESTRUCTURE YOUR COMPANY TO BE FUTURE-PROOF



IN COLLABORATION WITH CLOUD FOR WORK (DUBAI) & ALLYALLEZ (ZURICH)
ONLINE OR ONSITE

BENEFITS

Transform your organization to become an Ambidextrous Organization (AO):

Co-creating a better understanding of how to shape the future, with an organizational structure that generates innovation while optimizing the core business.

AGENDA

Duration: 6 Hours

- The Future is AO – 30min
- AO Mapping – 1h30min
- Exploit vs. Explore – 1h
- AO Master Map – 1h30min
- Identify AO Opportunities – 1h
- Next steps – 3min



THE FUTURE IS WINNABLE

Overall performance also includes the future. How much time and energy do we invest in exploration on the one hand, and exploitation on the other hand? How well we shape the future to our vision depends on this ambidexterity (ability to use both hands well).



THE FUTURE IS AMBIDEXTROUS

Developing new ideas (exploration) while optimizing the core business (exploitation) requires a different perspective on the risks and opportunities that lie in our trajectory. How attentive are we?



THE FUTURE IS SHAPEABLE

Connecting to the future requires every organization to create new spaces where the art of the possible is in constant dialogue. These spaces need to be nurtured and managed to unlock the development potential of our own leaders and workforce. The competence centre where it all begins is the 'Ambidextrous Organization & Transformation Office' (AO&T Office).



Ezzat Sayegh | Workshop Advisor



Tom Kostrzewa | Workshop Facilitator



Connie Reber | Workshop Coordinator

BENEFITS TO THE EXECUTIVE BOARD

The complexities, dynamics and contradictions for long-term success are discussed. This shared understanding is the basis for how the future can be shaped for the benefit of your organization.

Focus on 'win-the-future' (exploration) while managing the present (exploitation). Most corporate boards are present-minded and risk-oriented, focused on exploitation. This makes them more inattentive to trajectory changes that could bring significant benefits. A different approach is needed - a shared creative understanding of the future, based on exploring different perspectives, will successfully shape performance today and tomorrow.

Transformation Governance. Outcome-based governance in transformation requires symmetry and synchronization of information: a common perspective across the organization. The foundation is a common language for change, processes and tools, and role models. This is how we ensure that everyone knows what to do and when to promote exploration or exploitation. We are changing the way we work and building our business for the future. This requires Transformation Governance enabled by the AO & T Office.

BENEFITS FOR THE CEO AND BOARD MEMBERS

Creating robust decision parameters is of central importance. Therefore we need an account of decision-making.

Becoming an ambidextrous leader is a must. It is a cultural shift that creates new opportunities - together.

Laying the groundwork for a 'story for change' in your department is urgent. This requires effective communication that moves hearts and minds towards the future.

And it all arises from the process of clarifying what the future holds for your organization.

CONTACTS

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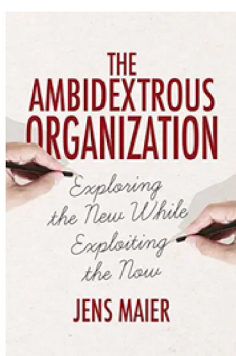
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RECOMMENDED READING



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