

Case Study

Product Development on
Force.Com



Our Client is a Global Talent Acquisition and Recruiting Service Provider for many large and small enterprises.

Business Problem

The Client approached us to develop a product with a scalable architecture suitable for a crowd-sourced interviewer platform to help recruiting companies identify high-quality talent for enterprises.

Solution Approach

Leveraged Heroku, Salesforce Community, and Platform to implement a scalable architecture for developing a product.

The Client presented four main actor types and mentioned their goal to minimize the recurring license cost. Therefore, based on the requirements, Dextara has developed the following architecture :-

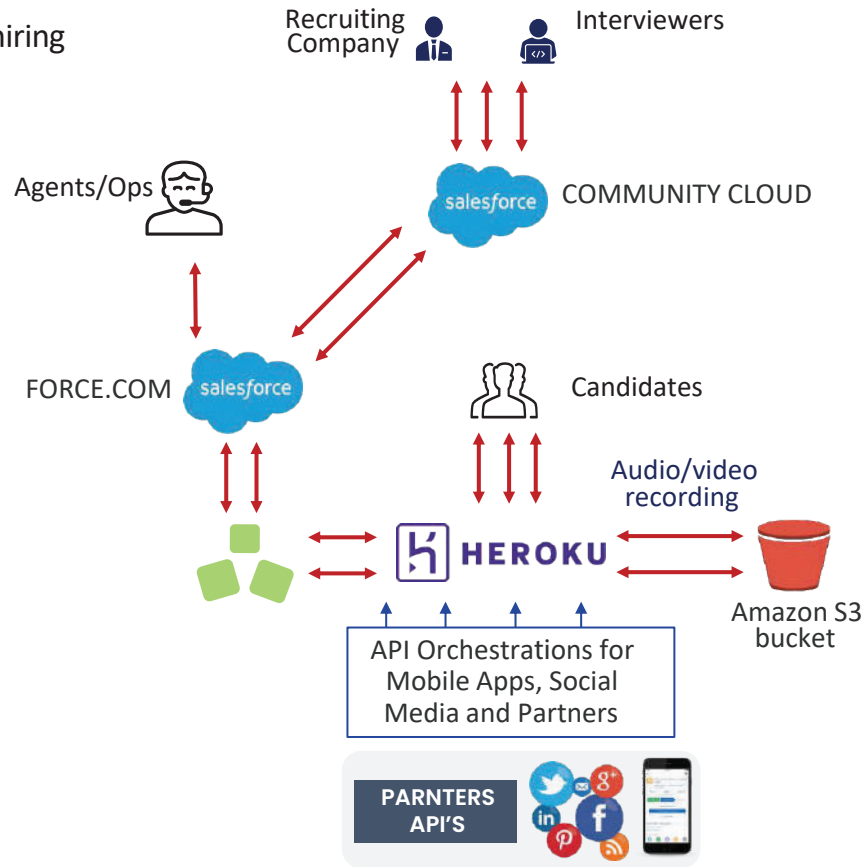
- › Qualifyde Ops: Platform (Force.com)–Primary responsibility is to onboard the recruitment firms and also manage onboarding and payments
- › Recruitment Companies: Customer Community Plus –Primary responsibility is to create their end customer account and create job positions with respective details, map job aspirants and schedule the interview (An AI algorithm is used to identify the right interviewer based on the skill match)



- › Interviewer: Customer Community – Primary responsibility is to share available calendar, look out for notifications and conduct interviews
- › Candidate: Heroku App – Primary responsibility is to select the interviewer based on the schedule and attend the interview

Business Outcome

Reduced time and cost for hiring



50+

Clients

4.9/5



AppExchange

600+

Active Projects

Dextara
DATAMATICS

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