SalesMost

Salesmost Volunteer White Paper

Market Demand Analysis

Organizational Volunteer Management Pain Points

In the current nonprofit management environment, volunteer recruitment and management have become key issues that need urgent attention. Many nonprofit organizations face the following challenges:

●Recruiting Suitable Volunteers: When an event requires volunteers, efficiently recruiting and matching the right volunteers is a challenge. Many nonprofit organizations struggle with volunteer shortages or skill mismatches, especially during high-demand or repetitive events.

●Volunteer Information Management: As the number of volunteers increases, managing their personal information, skills, certifications, and participation records becomes increasingly cumbersome. Without an efficient management system, data may be duplicated or lost, leading to improper task allocation and low operational efficiency.

●Task and Time Management: Coordinating multiple volunteers to perform different tasks, particularly considering their availability, skills, and experience, makes task management complex. Without systematic scheduling tools, it's difficult to assign tasks efficiently and adjust schedules flexibly.

●Volunteer Performance Evaluation and Feedback: After an event, volunteer performance evaluations and participant feedback collection are often overlooked. However, this feedback is crucial for improving future volunteer engagement and event effectiveness.
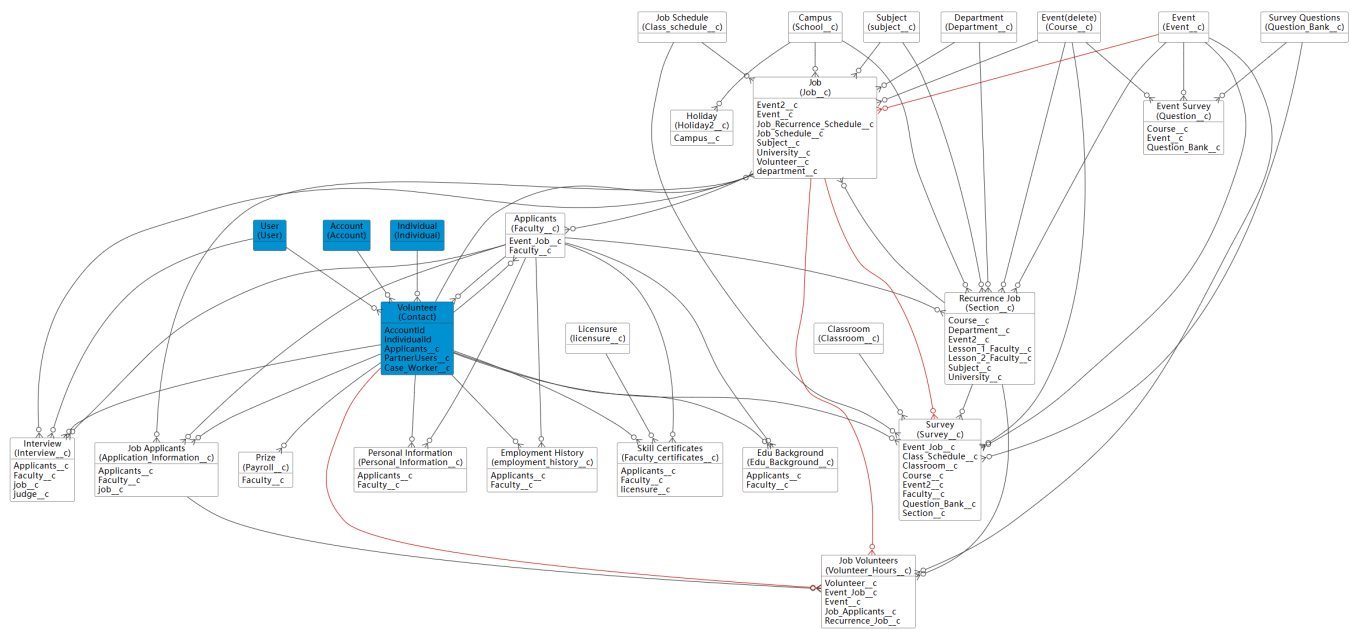

Target Audience
This product is mainly aimed at the following nonprofit organization clients:
●Charitable Organizations: These organizations rely on volunteers for service and support. Through efficient volunteer management, they ensure optimal use of resources and enhance the overall impact of their events.
●Social Service Agencies: Such as community service centers, elderly care organizations, etc., these agencies typically require large numbers of volunteers to assist in daily operations and special events. Simplifying the recruitment and management process can improve service quality and efficiency.
●Public Health and Medical Organizations: For example, the Red Cross, public health projects, etc., these organizations rely on a large number of volunteers to provide health consultations, vaccination services, and more. Efficient volunteer management tools can significantly streamline their operation

Product Feature Overview
ERD Diagram

Salesforce Entity-Relationship Diagram

Job Schedule
(Class_schedule__c)

Campus
(School__c)

Subject
(subject__c)

Department
(Department__c)

Event(delete)
(Course__c)

Event
(Event__c)

Survey Questions
(Question_Bank__c)

Job
(Job__c)
Event2__c
Event__c
Job_Recurrence_Schedule__c
Job_Schedule__c
Subject__c
University__c
Volunteer__c
department__c

Holiday
(Holiday2__c)
Campus__c

Event Survey
(Question__c)
Course__c
Event__c
Question_Bank__c

User
(User)

Account
(Account)

Individual
(Individual)

Applicants
(Faculty__c)
Event_Job__c
Faculty__c

Volunteer
(Contact)
AccountId
IndividualId
Applicants__c
PartnerUsers__c
Case_Worker__c

Licensure
(licensure__c)

Classroom
(Classroom__c)

Recurrence Job
(Section__c)
Course__c
Department__c
Event2__c
Lesson_1_Faculty__c
Lesson_2_Faculty__c
Subject__c
University__c

Interview
(Interview__c)
Applicants__c
Faculty__c
job__c
judge__c

Job Applicants
(Application_Information__c)
Applicants__c
Faculty__c
job__c

Prize
(Payroll__c)
Faculty__c

Personal Information
(Personal_Information__c)
Applicants__c
Faculty__c

Employment History
(employment_history__c)
Applicants__c
Faculty__c

Skill Certificates
(Faculty_certificates__c)
Applicants__c
Faculty__c
licensure__c

Edu Background
(Edu_Background__c)
Applicants__c
Faculty__c

Survey
(Survey__c)
Event_Job__c
Class_Schedule__c
Classroom__c
Course__c
Event2__c
Faculty__c
Question_Bank__c
Section__c

Job Volunteers
(Volunteer_Hours__c)
Volunteer__c
Event_Job__c
Event__c
Job_Applicants__c
Recurrence_Job__c

The main features of the product are as follows:

Volunteer Recruitment

●**Job Creation and Posting**: Organizations can quickly create job positions and use the one-click posting feature for duplicate positions, allowing them to publish multiple similar job listings in bulk and avoid repetitive actions.

●**Volunteer Registration and Information Submission**: Volunteers can register online and fill in their personal information, upload certifications, skills, and other relevant materials to ensure they meet the job requirements. The system provides easy-to-use data entry and verification features.

●**Filtering and Matching**: Organizations can manually filter suitable volunteers based on criteria such as certifications, skills, and experience to ensure a good match between the job position and the volunteer.

●**Interview Scheduling and Feedback**: Interview schedules can be automatically notified to volunteers through the system, supporting online interviews and real-time feedback to ensure an efficient and smooth recruitment process.

Volunteer Management

●**Evaluation Survey**

The evaluation survey feature in volunteer management allows organizations to collect feedback on volunteer participation, assess their performance, and review their event experience after the event ends. Through anonymous surveys, organizations can gather valuable insights and continuously optimize future volunteer management and event planning.

●**Volunteer Search**

The volunteer search feature allows administrators to efficiently filter and find suitable volunteers based on various conditions. Administrators can perform precise searches across multiple dimensions, such as experience, position, skills, certifications, available time, and number of available days, to quickly find the best-matching volunteers. This feature helps administrators allocate tasks more effectively, ensuring that each position is filled by the most suitable volunteer.

●**Bulk Email Sending**

The bulk email feature allows administrators to filter and send bulk emails based on activities, positions, or volunteers. Administrators can select specific activities or positions, automatically filter volunteers that meet the criteria, and send customized email notifications with one click. This feature significantly improves communication efficiency, ensuring that information is timely communicated to relevant volunteers and avoiding the hassle of contacting each volunteer individually.

●**Calendar**

The calendar feature provides administrators with a clear timeline view, allowing them to view all relevant activities and position arrangements within a specified time range. With the calendar, administrators can easily see the exact time of each activity and position and make adjustments as needed. The system supports drag-and-drop adjustments, allowing administrators to quickly modify event or position schedules by simply dragging, greatly enhancing flexibility and efficiency in time management.

# Main Functional Modules
Event
Nonprofit organizations frequently organize events that require volunteers. For these events, job positions are created under the event, which volunteers are assigned to. The related list includes the event's recurring positions, the specific positions for the event, the volunteers assigned to the event, and the event's evaluation surveys.

When creating an event, the following fields are primarily involved:

●**Start and End Time**

●**Event Status**: Such as Planned, In Progress, Completed, or Canceled.

●**Volunteer Jobs**: The number of positions required for the event.

●**Desired Number of Volunteers**: The total number of volunteers needed for the event.

●**Number of Confirmed Volunteers**: The number of volunteers who have confirmed to take part.

●**Number of Volunteers Still Needed**: The remaining volunteers needed, calculated as = Total Required Volunteers - Confirmed Volunteers.

●**Volunteer completed hours:** The total number of hours completed by volunteers, which is the sum of the completed hours for all jobs under the event. This requires the job attendance to be filled in, and the status must be marked as "Completed."

Recurring Job Positions (Recurrence Job)

If a nonprofit organization frequently holds recurring events, such as recruiting volunteer coordinators every Friday, it can first create a recurring job. For example, from January 1, 2025, to October 1, 2025, recruit 1 coordinator every Tuesday and Friday from 10 AM to 5 PM. Then, by clicking "Generate Jobs" in the top right corner, the system will batch-create the positions all at once.

When creating a recurring job, the following fields are primarily involved:

●**Start and End Date**: For example, January 1, 2025, to October 1, 2025.

●**Associated Event**

●**Start and End Time Within the Day**: For example, 10 AM to 5 PM.

●**Job Title**: For example, Coordinator.

●**Number of Volunteers to Recruit**:The number of volunteers needed each time, e.g., 1 person.

●**Location**: For example, Los Angeles.

●**Frequency**: For example, weekly.

●**Days of the Week**: For example, Tuesday and Friday.

●**Required Skills**: For example, computer skills, event planning.

●**Time Zone**: For example, Eastern Standard Time (EST).

Job Positions (Job)

Nonprofits can create one-time job positions under an event either through the batch creation process mentioned above or by individually creating positions. The related list for a job includes applicants, interviews, job volunteers, job surveys, and job history.

When creating a job position, the following fields are primarily involved:

●**Start and End Date**: For example, January 1, 2025, to January 1, 2025.

•**Associated Event**

•**Start and End Time Within the Day**: For example, 10 AM to 5 PM.

•**Job Title**: For example, Coordinator.

•**Number of Volunteers to Recruit**: The number of volunteers needed each time, for example, 1 person.

•**Desired Number of Volunteers**: The total number of volunteers needed for the event.

•**Number of Confirmed Volunteers**: The number of volunteers who have confirmed to take part.

•**Number of Volunteers Still Needed**: The remaining volunteers needed, calculated as = Total Required Volunteers - Confirmed Volunteers.

•**Number of Completed Hours**: The total number of hours completed by volunteers for the job, which must be filled in the job attendance and marked as "Completed."

•**Required Skills**: For example, computer skills, event planning.

•**Location**: For example, Los Angeles.

•**Time Zone**: For example, Eastern Standard Time (EST).

•**Status**: For example, Published, In Progress, Completed, or Canceled.

•**Associated Event**

Job Posting Website

By clicking on "Job Posting" on either the Job or Recurrence Job page, the position will be posted on the website. Volunteers who apply will be able to see the posted job on the website, and they can filter jobs by event and begin registering.

Registration Process

In addition to basic information such as email and name, the registration process includes:

•Personal Information

•Work Experience

•Educational Background

•Skills and Certifications

Interview

After the applicant completes their application, an interview will be conducted. An interview record will be created, documenting the applicant's information, score, comments, interviewer, and interview status (Passed, Failed, Awaiting Notification), among other details. By clicking "Pass" in the top-right corner, the applicant will be converted into an official volunteer and assigned to the position they applied for.

Find Volunteers
There are several ways to assign volunteers to positions. Applicants who pass the interview become official volunteers for the position. Additionally, if an event requires volunteers, a volunteer can be selected directly from the job. If a manager wants to search for existing volunteers to fulfill a position, they can use the "Find Volunteers" plugin to search for and match volunteers to the job. For example, searching for active volunteers with computer skills who are available during the week, and then selecting a specific person like Jack Davis to assign to the "Hiring Director" position with the ID J-000011.
The volunteer search includes the following criteria:

•Current status of the volunteer (available: active)

•Volunteer work schedule: e.g., weekdays, weekends, mornings, afternoons. This information is stored in the volunteer's availability details.

•Volunteer skills: For example, a recruitment coordinator role may require computer skills.

Mass Email

The mass email feature allows administrators to filter and send bulk emails based on events, positions, or volunteers. Administrators can select a specific event or position, automatically filter volunteers who meet the criteria, and then use the system to send customized email notifications with one click. This function significantly improves communication efficiency, ensures that information is delivered promptly to the relevant volunteers, and avoids the hassle of manually contacting each one.
Bulk email options include:

•Event: Send bulk emails to volunteers from a specific event.

•Job: Send bulk emails to volunteers for a specific job. For example, if a position is canceled tomorrow afternoon, volunteers for that position will be notified.

•Volunteer: Directly select multiple volunteers to send bulk emails.

Survey

The survey feature allows event participants to provide feedback on positions through questionnaires, facilitating improvements. It includes various ratings and comments sections for detailed feedback.

Calendar

The calendar feature provides administrators with a clear timeline view, allowing them to view all related activities and job schedules within a specified time range. Through the calendar, administrators can easily check the specific timing of each activity and position, and adjust as needed. The system supports drag-and-drop adjustments, enabling administrators to quickly modify the schedule of activities or positions, greatly improving time management flexibility and efficiency.

Operations on the Calendar:

●**Drag and Drop to Change Job Time Slots**: Administrators can drag and adjust the time range of a job directly on the calendar.

●**Create Event**: New events can be created directly from the calendar interface.

●**Hide Jobs or Events in the Calendar**: Click the blue/red icons to hide the corresponding job or event from the calendar view.

●**Edit Event or Job Details**: Administrators can click on an event or job to edit its details, such as timings, location, or volunteer requirements.

●**View by Specific Time Range**: In the upper-right corner, users can select specific time ranges to display, including options like today, navigating forward/backward, or directly selecting the range on the calendar.
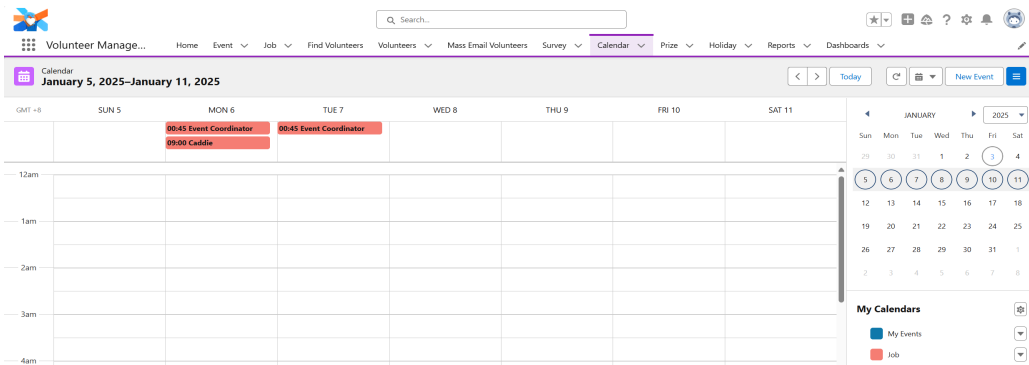
Holiday:

   Record Holiday Periods: Administrators can mark holidays in the system to automatically avoid scheduling jobs during these periods. This ensures that jobs are not posted or assigned on holidays, reducing conflicts with volunteer availability.

Volunteer Management Dashboard Overview:
The dashboard provides administrators with a clear, real-time overview of volunteer status. It includes:

- **Active Volunteers:** Number of currently active volunteers.

- **Volunteer Work Hours:** Actual hours worked by each volunteer.

- **Number of Jobs:** Total jobs, which can be further categorized into ongoing recruitment and completed positions.

- **New Volunteers:** Number of newly registered volunteers.

- **Applicants in Progress:** Number of applicants currently in the application process.

Interview Status: The current status of interviews, including those in progress.

This dashboard gives a concise, comprehensive view of volunteer activities and recruitment progress. Would you like to add any specific features or insights?

The number of active volunteers

7

View Report (The number of active volunteers)

The working hours of volunteers

Name	Sum of Hours Worked
Carter Logan	32
Greg Anderson	13
Jack Davis	0
Keiko Takahashi	23
Rajesh Mehta	6

View Report (The working hours of volunteers)

Jobs exist at present

Record Count

Job Name	Record Count
Caddie	1
Career Path Advisory	8
Event Coordinator	4
Hiring Director	7
System Developer (full-stack)	1

View Report (Jobs Exist)

The monthly newly added volunteer number

1

View Report (The monthly newly added volunteer number)

Ongoing Job Applicants

View Report

Ongoing Interviews
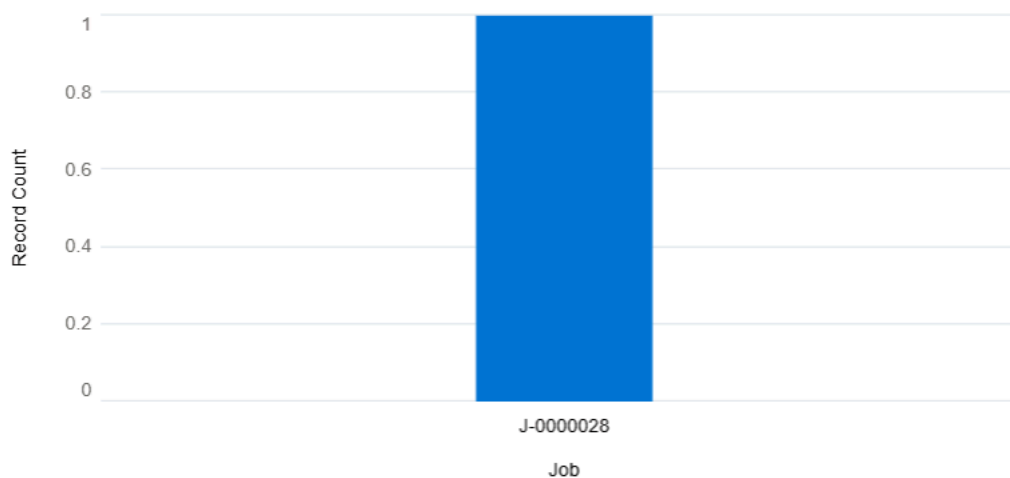
View Report

Case Study: Improving Service Efficiency through Volunteer Management Platform

Background

A client, a U.S.-based nonprofit organization focused on community development and environmental projects, faced challenges with volunteer recruitment, management, and feedback as their activities expanded. They needed to optimize these processes to improve efficiency.

Current Situation & Challenges

●**Difficulty in Volunteer Recruitment & Matching**

Volunteers' skills didn't align well with activity needs, affecting the smooth running of events.

●**Dispersed Information Management**

Volunteer data was scattered, causing delays in updates and inefficient task allocation.

●**Confusion in Task Allocation & Time Management**

Volunteers' availability didn't match activity requirements, leading to wasted resources.

●**Lack of Feedback Mechanism**

After events, there was no system for collecting feedback or evaluating volunteer performance, hindering future improvements.

Solution

The client implemented the "Volunteer Management Platform," which enhanced management efficiency through the following features:

●**Precise Recruitment & Matching**

The system matched volunteers with the right skills and experience to the activity requirements, ensuring appropriate volunteer participation.

- **●Centralized Volunteer Information Management**

All volunteer data and participation records were stored in a unified system, ensuring information accuracy.

- **●Automated Task Allocation & Time Management**

The platform used calendar functionality and task allocation modules to automatically schedule volunteer tasks, reducing manual intervention.

- **●Real-Time Feedback & Evaluation**

After events, the system automatically collected volunteer feedback to help optimize future activities and improve volunteer engagement.

Final Results

- **●Improved Recruitment Efficiency**

Volunteer matching was more precise, reducing recruitment time, especially during high-demand periods.

- **●Optimized Time & Task Management**

Automation of task allocation minimized conflicts, improving overall event execution efficiency.

- **●Increased Volunteer Satisfaction**

Feedback and evaluation processes boosted volunteer engagement, resulting in a 40% increase in return rates.

Conclusion

By implementing the Volunteer Management Platform, the client streamlined their volunteer management processes, enhanced event efficiency, and improved volunteer satisfaction, laying a solid foundation for long-term growth.

Why Choose Us?

- **●Comprehensive Volunteer Management**

Our volunteer management platform offers a complete range of features, including volunteer recruitment, information management, task allocation, and performance evaluation. With an intuitive interface and detailed reports, administrators can track volunteer participation in real-time and make efficient decisions.

- **●Precise Volunteer Matching**

Our system helps organizations match volunteers with roles based on their skills, experience, and availability, ensuring that each position is filled by the right person, ultimately improving the overall efficiency of events.

- **●Efficient Task & Time Management**

The platform's automated scheduling and task assignment features intelligently allocate volunteer tasks based on event requirements and volunteer availability, eliminating repetitive tasks and improving task distribution efficiency.

- **●Powerful Data Analytics & Feedback Functionality**

The data analysis module provides administrators with detailed activity data and volunteer performance assessments, allowing organizations to gain insights into event outcomes and volunteer satisfaction. By collecting and analyzing feedback, organizations can optimize future events and boost volunteer engagement and return rates.

- **●Flexible Communication & Notification System**

The platform supports bulk email sending, notifications, and reminders, helping organizations maintain timely communication with volunteers. This ensures accurate transmission of event arrangements and task assignments, reducing communication costs and errors.

Appendix

Main Objects

NO	Object Label	API Name	Master Object	Object Type
1	Applicants	Faculty__c		Custom
2	Edu Background	Edu_Background__c		Custom
3	Employment History	employment_history__c		Custom
4	Event	Event__c		Custom
5	Event Survey	Question__c		Custom
6	Holiday	Holiday2__c		Custom
7	Interview	Interview__c		Custom
8	Job	Job__c	Event	Custom
9	Job Applicants	Application_Information__c		Custom
10	Job Volunteers	Volunteer_Hours__c	Volunteer,Job	Custom
11	Personal Information	Personal_Information__c		Custom
12	Prize	Payroll__c		Custom
13	Recurrence Job	Section__c		Custom
14	Skill Certificates	Faculty_certificates__c		Custom
15	Survey	Survey__c	Job	Custom
16	Volunteer	Contact		Standard

Detail

NO	Object Label	API Name	Master Object	Object Type
1	Applicants	Faculty__c		Custom
2	Edu Background	Edu_Background__c		Custom
3	Employment History	employment_history__c		Custom
4	Event	Event__c		Custom
5	Event Survey	Question__c		Custom

	Object	Applicants						
	API Name	Faculty__c						

NO	Field Label	API Name	Data Type	Length	Field Type	Requi	Picklist Values	Formula
1	Record ID	Id	id		Standard	Requi		
2	Owner ID	OwnerId	Lookup (Group,User)		Standard	Requi		
3	Deleted	IsDeleted	Checkbox		Standard			
4	Applicant Name	Name	Text	80	Standard			
5	Currency ISO Code	CurrencyIsoCode	Picklist		Standard			
6	Created Date	CreatedDate	Date/Time		Standard	Requi		
7	Created By ID	CreatedById	Lookup (User)		Standard	Requi		
8	Last Modified Date	LastModifiedDate	Date/Time		Standard	Requi		
9	Last Modified By ID	LastModifiedById	Lookup (User)		Standard	Requi		
10	System Modstamp	SystemModstamp	Date/Time		Standard	Requi		
11	Last Activity Date	LastActivityDate	Date		Standard			
12	Last Viewed Date	LastViewedDate	Date/Time		Standard			
13	Last Referenced Date	LastReferencedDate	Date/Time		Standard			
14	Stage	Stage__c	Picklist		Custom		Draft;Processing;Incomplete I	
15	Years of Teaching	Years_of_Teaching__c	Picklist		Custom		1-5;6-10;11-15;16-20;20+	
16	Status	approval_status__c	Picklist		Custom		Prospect;Confirmed;Completed;	
17	The highest educational level	hig_edu__c	Picklist		Custom		Medical Doctor;Bachelor Degre	
18	Observergroup	observergroup__c	Picklist		Custom		No;Yes	
19	Per Status	per_status__c	Picklist		Custom		Normal;PIP;Disciplinary Actio	
20	Gender Identity	sex__c	Picklist		Custom		Male;Female	
21	Teaching Experience	teaching_experience__c	Picklist		Custom		1-5;6-10;11-15;16-20;20+	
22	Teaching Preference	teaching_preference__c	Picklist		Custom		Live;Online;Blended	
23	Work Experience	technology_experience__c	Picklist		Custom		1-5;6-10;11-15;16-20;20+	
24	Union Status	union_status__c	Picklist		Custom		Union;Non-union;Restart of pr	
25	Comments	Comments__c	Text	255	Custom			
26	Email	Email__c	Email		Custom			
27	Event Job	Event_Job__c	Lookup (Job)		Custom			
28	Volunteer	Faculty__c	Lookup (Volunteer)		Custom			
29	Graduation Institution	Graduation_institution__c	Text	200	Custom			
30	Home City/Town	Home_City_Town__c	Text	200	Custom			
31	Home Country	Home_Country__c	Text	200	Custom			
32	Home Province/State	Home_Province_State__c	Text	200	Custom			
33	Home Street Address	Home_Street_Address__c	Text	200	Custom			
34	Home Zip Code	Home_Zip_Code__c	Text	200	Custom			
35	Hours Worked	Hours_Worked__c	Number (4, 2)	6	Custom			
36	IDCard	IDCard__c	Text	200	Custom			
37	Mailing City/Town	Mailing_City_Town__c	Text	200	Custom			
38	Mailing Country	Mailing_Country__c	Text	200	Custom			
39	Mailing Province/State	Mailing_Province_State__c	Text	200	Custom			
40	Mailing Street Address	Mailing_Street_Address__c	Text	200	Custom			
41	Mailing Zip Code	Mailing_Zip_Code__c	Text	200	Custom			
42	Phone	Phone__c	Phone	40	Custom			
43	Teaching Qualifications	Teaching_Qualifications__c	Text	200	Custom			
44	Title	Title__c	Text	200	Custom			
45	Biography	biography__c	Text Area	255	Custom			
46	Birthday	birthday__c	Date		Custom			
47	Termination Date	contract_end_date__c	Date		Custom			
48	Phonedelete	dianhua__c	Phone	40	Custom			
49	Educational Background	educational_background__c	Text	200	Custom			
50	Facebook	facebook__c	URL	255	Custom			
51	First Name	first_name__c	Text	200	Custom			
52	Graduation Date	graduation_time__c	Date		Custom			
53	Address	home_address__c	Text	200	Custom			
54	Last Name	last_name__c	Text	200	Custom			
55	Joined Date	official_hire_date__c	Date		Custom			
56	Job Name	Job_Name__c	Formula (Text)	1300	Custom			Event_Job__r.position__c
57	Contactrole	contactrole__c	Picklist		Custom		Tenure Professor;Tenure Track	
58	Contract Type	contract_type__c	Picklist		Custom		2 years contract with course	

	Object	Edu Background	
	API Name	Edu_Background__c	

NO	Field Label	API Name	Data Type	Length	Field Type	Requi	P
1	Record ID	Id	id		Standard	Requi	
2	Owner ID	OwnerId	Lookup (Group,User)		Standard	Requi	
3	Deleted	IsDeleted	Checkbox		Standard		
4	NO	Name	Auto Number	80	Standard	Requi	
5	Currency ISO Code	CurrencyIsoCode	Picklist		Standard		
6	Created Date	CreatedDate	Date/Time		Standard	Requi	
7	Created By ID	CreatedById	Lookup (User)		Standard	Requi	
8	Last Modified Date	LastModifiedDate	Date/Time		Standard	Requi	
9	Last Modified By ID	LastModifiedById	Lookup (User)		Standard	Requi	
10	System Modstamp	SystemModstamp	Date/Time		Standard	Requi	
11	Last Activity Date	LastActivityDate	Date		Standard		
12	Applicants	Applicants__c	Lookup (Applicants)		Custom		
13	Campus	Campus__c	Text	200	Custom		
14	City	City__c	Text	200	Custom		
15	Country	Country__c	Text	200	Custom		
16	Degree	Degree__c	Text	200	Custom		
17	FacultyID	FacultyID__c	Text	200	Custom		
18	Volunteer	Faculty__c	Lookup (Volunteer)		Custom		
19	Major	Major__c	Text	200	Custom		
20	Admission Date	admission_date__c	Date		Custom		
21	Graduation Date	graduation_date__c	Date		Custom		

	Object	Employment History
	API Name	employment_history__c

NO	Field Label	API Name	Data Type	Length	Field Type	Requi	Picklist Values	Formula
1	Record ID	Id	id		Standard	Requi		
2	Owner ID	OwnerId	Lookup (Group,User)		Standard	Requi		
3	Deleted	IsDeleted	Checkbox		Standard			
4	NO	Name	Auto Number	80	Standard	Requi		
5	Currency ISO Code	CurrencyIsoCode	Picklist		Standard			
6	Created Date	CreatedDate	Date/Time		Standard	Requi		
7	Created By ID	CreatedById	Lookup (User)		Standard	Requi		
8	Last Modified Date	LastModifiedDate	Date/Time		Standard	Requi		
9	Last Modified By ID	LastModifiedById	Lookup (User)		Standard	Requi		
10	System Modstamp	SystemModstamp	Date/Time		Standard	Requi		
11	Last Activity Date	LastActivityDate	Date		Standard			
12	Applicants	Applicants__c	Lookup (Applicants)		Custom			
13	Volunteer	Faculty__c	Lookup (Volunteer)		Custom			
14	Mailing City/Town	Mailing_City_Town__c	Text	200	Custom			
15	Mailing Country	Mailing_Country__c	Text	200	Custom			
16	Mailing Province/State	Mailing_Province_State__c	Text	200	Custom			
17	Mailing Street Address	Mailing_Street_Address__c	Text	200	Custom			
18	Mailing Zip Code	Mailing_Zip_Code__c	Text	200	Custom			
19	End Date	end_date_employment__c	Date		Custom			
20	Org Address	org_address__c	Text	200	Custom			
21	Org Description	org_description__c	Text	200	Custom			
22	Org Name	org_name__c	Text	200	Custom			
23	Position	position__c	Text	200	Custom			
24	Start Date	start_date_employment__c	Date		Custom			
25	Email	Email__c	Formula (Text)	1300	Custom			Applicants__r.Email__c

	Object	Event
	API Name	Event__c

NO	Field Label	API Name	Data Type	Length	Field Type	Requi	Picklist Values	Forr
1	Record ID	Id	id		Standard	Requi		
2	Owner ID	OwnerId	Lookup (Group,User)		Standard	Requi		
3	Deleted	IsDeleted	Checkbox		Standard			
4	Event Name	Name	Text	80	Standard			
5	Currency ISO Code	CurrencyIsoCode	Picklist		Standard			
6	Created Date	CreatedDate	Date/Time		Standard	Requi		
7	Created By ID	CreatedById	Lookup (User)		Standard	Requi		
8	Last Modified Date	LastModifiedDate	Date/Time		Standard	Requi		
9	Last Modified By ID	LastModifiedById	Lookup (User)		Standard	Requi		
10	System Modstamp	SystemModstamp	Date/Time		Standard	Requi		
11	Last Activity Date	LastActivityDate	Date		Standard			
12	Last Viewed Date	LastViewedDate	Date/Time		Standard			
13	Last Referenced Date	LastReferencedDate	Date/Time		Standard			
14	Status	Status__c	Picklist		Custom		Planned;In Progress;Completed	
15	Type	Type__c	Picklist		Custom		Conference;Webinar;Trade Show	
16	Volunteer Jobs	Number_of_Jobs__c	Roll-Up Summary	18	Custom			
17	Description	Description__c	Long Text Area	32768	Custom			
18	Registered Status	Registered_Status__c	Picklist (Multi-Select)		Custom		Prospect;Confirmed;Completed;	
19	Desired Number of Volunteers	Desired_Number_of_Volunteers_	Roll-Up Summary	18	Custom			
20	Number of Confirmed Volunteer	Number_of_Confirmed_Volunteer	Roll-Up Summary	18	Custom			
21	Number of Volunteers Still Ne	Number_of_Volunteers_Still_Ne	Roll-Up Summary	18	Custom			
22	Volunteer Completed Hours	Volunteer_Completed_Hours__c	Roll-Up Summary	8	Custom			
23	Start Date	Start_Date__c	Date		Custom			
24	End Date	End_Date__c	Date		Custom			

	Object	Event Survey
	API Name	Question__c

NO	Field Label	API Name	Data Type	Length	Field Type	Requi	P
1	Record ID	Id	id		Standard	Requi	
2	Owner ID	OwnerId	Lookup (Group,User)		Standard	Requi	
3	Deleted	IsDeleted	Checkbox		Standard		
4	NO	Name	Auto Number	80	Standard	Requi	
5	Currency ISO Code	CurrencyIsoCode	Picklist		Standard		
6	Created Date	CreatedDate	Date/Time		Standard	Requi	
7	Created By ID	CreatedById	Lookup (User)		Standard	Requi	
8	Last Modified Date	LastModifiedDate	Date/Time		Standard	Requi	
9	Last Modified By ID	LastModifiedById	Lookup (User)		Standard	Requi	
10	System Modstamp	SystemModstamp	Date/Time		Standard	Requi	
11	Last Activity Date	LastActivityDate	Date		Standard		
12	Event	Course__c	Lookup (Event(delete))		Custom		
13	Event	Event__c	Lookup (Event)		Custom		
14	Question	Question_Bank__c	Lookup (Survey Questions)		Custom		

Object	Holiday
API Name	Holiday2__c

NO	Field Label	API Name	Data Type	Length	Field Type	Requi	Pick
1	Record ID	Id	id		Standard	Requi	
2	Owner ID	OwnerId	Lookup (Group,User)		Standard	Requi	
3	Deleted	IsDeleted	Checkbox		Standard		
4	Holiday Name	Name	Text	80	Standard		
5	Currency ISO Code	CurrencyIsoCode	Picklist		Standard		
6	Created Date	CreatedDate	Date/Time		Standard	Requi	
7	Created By ID	CreatedById	Lookup (User)		Standard	Requi	
8	Last Modified Date	LastModifiedDate	Date/Time		Standard	Requi	
9	Last Modified By ID	LastModifiedById	Lookup (User)		Standard	Requi	
10	System Modstamp	SystemModstamp	Date/Time		Standard	Requi	
11	Last Viewed Date	LastViewedDate	Date/Time		Standard		
12	Last Referenced Date	LastReferencedDate	Date/Time		Standard		
13	Campus	Campus__c	Lookup (Campus)		Custom		
14	Description	Describe__c	Text Area	255	Custom		
15	End Date	End_Date__c	Date		Custom		
16	Start Date	Start_Date__c	Date		Custom		

Object	Interview
API Name	Interview__c

NO	Field Label	API Name	Data Type	Length	Field Type	Requi	Picklist Values	Formula
1	Record ID	Id	id		Standard	Requi		
2	Owner ID	OwnerId	Lookup (Group,User)		Standard	Requi		
3	Deleted	IsDeleted	Checkbox		Standard			
4	NO	Name	Auto Number	80	Standard	Requi		
5	Currency ISO Code	CurrencyIsoCode	Picklist		Standard			
6	Created Date	CreatedDate	Date/Time		Standard	Requi		
7	Created By ID	CreatedById	Lookup (User)		Standard	Requi		
8	Last Modified Date	LastModifiedDate	Date/Time		Standard	Requi		
9	Last Modified By ID	LastModifiedById	Lookup (User)		Standard	Requi		
10	System Modstamp	SystemModstamp	Date/Time		Standard	Requi		
11	Last Activity Date	LastActivityDate	Date		Standard			
12	Last Viewed Date	LastViewedDate	Date/Time		Standard			
13	Last Referenced Date	LastReferencedDate	Date/Time		Standard			
14	Interview Results	Interview_results__c	Picklist		Custom		pass;Fail	
15	Status	State__c	Picklist		Custom		Interview notification;Interv	
16	Applicants	Applicants__c	Lookup (Applicants)		Custom			
17	Volunteer Email(delete)	Email__c	Email		Custom			
18	Volunteer	Faculty__c	Lookup (Volunteer)		Custom			
19	Interview Date	Interview_date__c	Date		Custom			
20	Interview location	Interview_location__c	Text	200	Custom			
21	Interviewer	Interviewer__c	Text	200	Custom			
22	Interviewer Phone	Phone__c	Phone	40	Custom			
23	Job	job__c	Lookup (Job)		Custom			
24	Judge	judge__c	Lookup (User)		Custom			
25	Remark	remark__c	Text Area	255	Custom			
26	Score	score__c	Number (18, 0)	18	Custom			
27	Applicant Email	Email2__c	Formula (Text)	1300	Custom			Applicants__r.Email__c
28	Job Name	Job_Position__c	Formula (Text)	1300	Custom			job__r.position_c
29	Phone	Phone2__c	Formula (Text)	1300	Custom			Applicants__r.Phone__c

	Object	Job						
	API Name	Job__c						

NO	Field Label	API Name	Data Type	Length	Field Type	Requi	Picklist Values	Formula	Extend ID	Track Hist
1	Record ID	Id	id		Standard	Requi				
2	Deleted	IsDeleted	Checkbox		Standard					
3	NO	Name	Auto Number	80	Standard	Requi				
4	Currency ISO Code	CurrencyIsoCode	Picklist		Standard					
5	Created Date	CreatedDate	Date/Time		Standard	Requi				
6	Created By ID	CreatedById	Lookup (User)		Standard	Requi				
7	Last Modified Date	LastModifiedDate	Date/Time		Standard	Requi				
8	Last Modified By ID	LastModifiedById	Lookup (User)		Standard	Requi				
9	System Modstamp	SystemModstamp	Date/Time		Standard	Requi				
10	Last Activity Date	LastActivityDate	Date		Standard					
11	Last Viewed Date	LastViewedDate	Date/Time		Standard					
12	Last Referenced Date	LastReferencedDate	Date/Time		Standard					
13	Event	Event2__c	Master-Detail (Event)		Custom	Requi				
14	Time Zone	Time_Zone__c	Picklist		Custom		Pacific/Kiritimat;Pacific/Cl			
15	Status	status__c	Picklist		Custom		In Process;Ongoing;Closed;A			✓
16	Work Type	work_type__c	Picklist		Custom		Full Time;Part Time;Others			✓
17	Number of Confirmed Volunte	Total_Volunteers__c	Roll-Up Summary	18	Custom					
18	Average score	Average_score__c	Number (6, 2)	8	Custom					
19	Contact	Contact__c	Text	200	Custom					
20	Email	Email__c	Email		Custom					
21	End Time	End_Time__c	time		Custom					
22	End Date	End_date__c	Date		Custom					✓
23	Event	Event__c	Lookup (Event(delete))		Custom					
24	Job Recurrence Schedule	Job_Recurrence_Schedule__c	Lookup (Recurrence Job)		Custom					
25	Job Schedule	Job_Schedule__c	Lookup (Job Schedule)		Custom					
26	Location	Location__c	Text	255	Custom					
27	Number of Survey	Number_of_Survey__c	Number (3, 0)	3	Custom					
28	Number Of People	Number_of_people__c	Number (18, 0)	18	Custom					
29	Phone	Phone__c	Phone	40	Custom					
30	Prerequisites	Prerequisites__c	Text Area	255	Custom					
31	Question Total Score	Question_Total_Score__c	Number (3, 0)	3	Custom					
32	Skills Needed	Skills_Needed__c	Picklist (Multi-Select)		Custom		Computer usage;Manual Labor			
33	Start Time	Start_Time__c	time		Custom					
34	Start Date	Start_date__c	Date		Custom					✓
35	Subject	Subject__c	Lookup (Subject)		Custom					✓
36	Summary	Summary__c	Text Area	255	Custom					✓
37	Survey URL	Survey_URL__c	URL	255	Custom					
38	Total Score Obtained	Total_Score_Obtained__c	Number (3, 0)	3	Custom					
39	Campus	University__c	Lookup (Campus)		Custom					✓
40	Volunteer	Volunteer__c	Lookup (Volunteer)		Custom					
41	Website	Website__c	URL	255	Custom					✓
42	Desired Number of Volunteer	capacity__c	Number (18, 0)	18	Custom					✓
43	Degree Specialization	degree_specialization__c	Text Area	255	Custom					✓
44	Department	department__c	Lookup (Department)		Custom					✓
45	Description	introduction__c	Text Area	255	Custom					
46	License Or Certificate	license_certi__c	Text Area	255	Custom					✓
47	Job Name	position__c	Text	255	Custom					✓
48	Position Duties	position_duties__c	Text Area	255	Custom					✓
49	Recruitment Procedure	recruitment_procedure__c	Text Area	255	Custom					
50	Remark	remark__c	Text Area	255	Custom					✓
51	Salary	salary__c	Text	200	Custom					✓
52	CalendarLine	CalendarLine__c	Formula (Text)	1300	Custom			LEFT(text(Start_Time__c)		
53	Number of Volunteers Still	Number_of_Volunteers_Still_	Formula (Number)	18	Custom			capacity__c - Total_Volunt		
54	Number of Completed Hours	Number of Completed Hours	Roll-Up Summary	8	Custom					

	Object	Job Applicants					
	API Name	Application_Information__c					

NO	Field Label	API Name	Data Type	Length	Field Type	Requi	Picklist Values
1	Record ID	Id	id		Standard	Requi	
2	Owner ID	OwnerId	Lookup (Group,User)		Standard	Requi	
3	Deleted	IsDeleted	Checkbox		Standard		
4	NO	Name	Auto Number	80	Standard	Requi	
5	Currency ISO Code	CurrencyIsoCode	Picklist		Standard		
6	Created Date	CreatedDate	Date/Time		Standard	Requi	
7	Created By ID	CreatedById	Lookup (User)		Standard	Requi	
8	Last Modified Date	LastModifiedDate	Date/Time		Standard	Requi	
9	Last Modified By ID	LastModifiedById	Lookup (User)		Standard	Requi	
10	System Modstamp	SystemModstamp	Date/Time		Standard	Requi	
11	Last Activity Date	LastActivityDate	Date		Standard		
12	Feedback	feedback__c	Picklist		Custom		Draft;Processing;Incomplete I
13	Status	status__c	Picklist		Custom		Draft;Processing;Incomplete I
14	Applicant	Applicants__c	Lookup (Applicants)		Custom		
15	Application Date	Application_date__c	Date		Custom		
16	Apply For Position	Apply_for_position__c	Text	200	Custom		
17	Email	Email__c	Email		Custom		
18	Volunteer	Faculty__c	Lookup (Volunteer)		Custom		
19	Averinterscore	averinterscore__c	Number (18, 0)	18	Custom		
20	First Name	first_name__c	Text	200	Custom		
21	Job	job__c	Lookup (Job)		Custom		
22	Last Name	last_name__c	Text	200	Custom		
23	Position	position__c	Text	200	Custom		

Object	Job Volunteers								
API Name	Volunteer_Hours__c								

NO	Field Label	API Name	Data Type	Length	Field Type	Requi	Picklist Values	Formula	Extend
1	Record ID	Id	id		Standard	Requi			
2	Deleted	IsDeleted	Checkbox		Standard				
3	NO	Name	Auto Number	80	Standard	Requi			
4	Currency ISO Code	CurrencyIsoCode	Picklist		Standard				
5	Created Date	CreatedDate	Date/Time		Standard	Requi			
6	Created By ID	CreatedById	Lookup (User)		Standard	Requi			
7	Last Modified Date	LastModifiedDate	Date/Time		Standard	Requi			
8	Last Modified By ID	LastModifiedById	Lookup (User)		Standard	Requi			
9	System Modstamp	SystemModstamp	Date/Time		Standard	Requi			
10	Volunteer	Volunteer__c	Master-Detail (Volunteer)		Custom	Requi			
11	Job	Event_Job__c	Master-Detail (Job)		Custom	Requi			
12	Status	Status__c	Picklist		Custom		Prospect;Confirmed;Completed;		
13	Comments	Comments__c	Long Text Area	32768	Custom				
14	Event	Event__c	Lookup (Event)		Custom				
15	Hours Worked	Hours_Worked__c	Number (6, 2)	8	Custom				
16	Job Applicants	Job_Applicants__c	Lookup (Job Applicants)		Custom				
17	Recurrence Job	Recurrence_Job__c	Lookup (Recurrence Job)		Custom				
18	End Date	End_Date__c	Formula (Date)		Custom			Event_Job__r.End_date__c	
19	Job Name	Job_Name__c	Formula (Text)	1300	Custom			Event_Job__r.position__c	
20	Start Date	Start_Date__c	Formula (Date)		Custom			Event_Job__r.Start_date__c	
21	Time	Time__c	Formula (Text)	1300	Custom			LEFT(text(Event_Job__r.Start_	

Object	Personal Information	
API Name	Personal_Information__c	

NO	Field Label	API Name	Data Type	Length	Field Type	Requi	Picklist Values	
1	Record ID	Id	id		Standard	Requi		
2	Owner ID	OwnerId	Lookup (Group,User)		Standard	Requi		
3	Deleted	IsDeleted	Checkbox		Standard			
4	No	Name	Auto Number	80	Standard	Requi		
5	Currency ISO Code	CurrencyIsoCode	Picklist		Standard			
6	Created Date	CreatedDate	Date/Time		Standard	Requi		
7	Created By ID	CreatedById	Lookup (User)		Standard	Requi		
8	Last Modified Date	LastModifiedDate	Date/Time		Standard	Requi		
9	Last Modified By ID	LastModifiedById	Lookup (User)		Standard	Requi		
10	System Modstamp	SystemModstamp	Date/Time		Standard	Requi		
11	Last Activity Date	LastActivityDate	Date		Standard			
12	Teaching Preference	Teaching_Preference__c	Picklist		Custom		Live;Online;Blended	
13	Work Experience	Technology_Experience__c	Picklist		Custom		1-5;6-10;11-15;16-20;20+	
14	Years of Teaching	Years_of_Teaching__c	Picklist		Custom		1-5;6-10;11-15;16-20;20+	
15	The highest educational level	hig_edu__c	Picklist		Custom		Medical Doctor;Bachelor Degre	
16	Applicants	Applicants__c	Lookup (Applicants)		Custom			
17	Biography	Biography__c	Text Area	255	Custom			
18	Volunteer	Faculty__c	Lookup (Volunteer)		Custom			
19	Home City/Town	Home_City_Town__c	Text	200	Custom			
20	Home Country	Home_Country__c	Text	200	Custom			
21	Home Province/State	Home_Province_State__c	Text	200	Custom			
22	Home Street Address	Home_Street_Address__c	Text	200	Custom			
23	Home Zip Code	Home_Zip_Code__c	Text	200	Custom			
24	Mailing City/Town	Mailing_City_Town__c	Text	200	Custom			
25	Mailing Country	Mailing_Country__c	Text	200	Custom			
26	Mailing Province/State	Mailing_Province_State__c	Text	200	Custom			
27	Mailing Street Address	Mailing_Street_Address__c	Text	200	Custom			
28	Mailing Zip Code	Mailing_Zip_Code__c	Text	200	Custom			
29	Title	Title__c	Text	200	Custom			
30	Gender	sex__c	Text	200	Custom			

Object	Prize	
API Name	Payroll__c	

NO	Field Label	API Name	Data Type	Length	Field Type	Requi	Picklist Values	Formula	
1	Record ID	Id	id		Standard	Requi			
2	Owner ID	OwnerId	Lookup (Group,User)		Standard	Requi			
3	Deleted	IsDeleted	Checkbox		Standard				
4	NO	Name	Auto Number	80	Standard	Requi			
5	Currency ISO Code	CurrencyIsoCode	Picklist		Standard				
6	Created Date	CreatedDate	Date/Time		Standard	Requi			
7	Created By ID	CreatedById	Lookup (User)		Standard	Requi			
8	Last Modified Date	LastModifiedDate	Date/Time		Standard	Requi			
9	Last Modified By ID	LastModifiedById	Lookup (User)		Standard	Requi			
10	System Modstamp	SystemModstamp	Date/Time		Standard	Requi			
11	Last Activity Date	LastActivityDate	Date		Standard				
12	Last Viewed Date	LastViewedDate	Date/Time		Standard				
13	Last Referenced Date	LastReferencedDate	Date/Time		Standard				
14	Status	Status__c	Picklist		Custom		To be Paid;Paid		
15	Adjust	Adjust__c	Number (16, 2)	18	Custom				
16	Deadline	Deadline__c	Date		Custom				
17	Description	Description__c	Long Text Area	32768	Custom				
18	End Date	End_Date__c	Date		Custom				
19	Volunteer	Faculty__c	Lookup (Volunteer)		Custom				
20	IsReceivedOnBehalf	IsReceivedOnBehalf__c	Checkbox		Custom				
21	IsReceived	IsReceived__c	Checkbox		Custom				
22	Prize	Prize__c	Text	255	Custom				
23	ReceiveDate	ReceiveDate__c	Date		Custom				
24	ReceiverOnBehalf	ReceiverOnBehalf__c	Text	255	Custom				
25	Remark	Remark__c	Text Area	255	Custom				
26	Start Date	Start_Date__c	Date		Custom				
27	Per Class Fee	Teaching_Hour_Subsidy__c	Number (16, 2)	18	Custom				
28	Total Class Count	Total_Class_Hours__c	Number (16, 2)	18	Custom				
29	Total Amount	Total_class_fees__c	Formula (Number)	18	Custom			(Teaching_Hour_Subsidy__c *	

	Object	Recurrence Job	
	API Name	Section__c	

NO	Field Label	API Name	Data Type	Length	Field Type	Requi	Picklist Values	
1	Record ID	Id	id		Standard	Requi		
2	Owner ID	OwnerId	Lookup (Group,User)		Standard	Requi		
3	Deleted	IsDeleted	Checkbox		Standard			
4	NO	Name	Auto Number	80	Standard	Requi		
5	Currency ISO Code	CurrencyIsoCode	Picklist		Standard			
6	Created Date	CreatedDate	Date/Time		Standard	Requi		
7	Created By ID	CreatedById	Lookup (User)		Standard	Requi		
8	Last Modified Date	LastModifiedDate	Date/Time		Standard	Requi		
9	Last Modified By ID	LastModifiedById	Lookup (User)		Standard	Requi		
10	System Modstamp	SystemModstamp	Date/Time		Standard	Requi		
11	Last Activity Date	LastActivityDate	Date		Standard			
12	Way	Day__c	Picklist		Custom		Day of the Month;Day of the	
13	Day of Week	Day_of_Week__c	Picklist		Custom		Sunday;Monday;Tuesday;Wednes	
14	Day	Days__c	Picklist		Custom		1;2;3;4;5;6;7;8;9;10;11;12;1	
15	Frequency	Frequency__c	Picklist		Custom		Weekly;Monthly	
16	Lesson 1 Week	Lesson_1_Week__c	Picklist		Custom		Monday;Tuesday;Wednesday;Thu	
17	Lesson 2 Week	Lesson_2_Week__c	Picklist		Custom		Monday;Tuesday;Wednesday;Thu	
18	State	State__c	Picklist		Custom		Draft;Approval;Approved;Reje	
19	Time Zone	Time_Zone__c	Picklist		Custom		Pacific/Kiritimat;Pacific/Ch	
20	Order	week__c	Picklist		Custom		the 1st;the 2nd;the 3rd;the	
21	Credit	Course_Credit__c	Number (16, 2)	18	Custom			
22	Hours	Course_Hours__c	Number (16, 2)	18	Custom			
23	Course Qualification	Course_Qualification__c	Text	200	Custom			
24	Event(delete)	Course__c	Lookup (Event(delete))		Custom			
25	Days of Week	Days_of_Week__c	Picklist (Multi-Select)		Custom		Sunday;Monday;Tuesday;Wednes	
26	Department	Department__c	Lookup (Department)		Custom			
27	Description	Description__c	Text	255	Custom			
28	Desired Number of Volunteers	Desired_Number_of_Volunteers	Number (5, 0)	5	Custom			
29	End Date	End_Date__c	Date		Custom			
30	End Time	End_Time__c	time		Custom			
31	Event	Event2__c	Lookup (Event)		Custom			
32	Job Name	Job_Name__c	Text	255	Custom			
33	Lesson 1 Faculty	Lesson_1_Faculty__c	Lookup (Applicants)		Custom			
34	Lesson 1 Recess Time	Lesson_1_Recess_Time__c	time		Custom			
35	Lesson 1 Start Times	Lesson_1_Start_Times__c	time		Custom			
36	Lesson 2 Faculty	Lesson_2_Faculty__c	Lookup (Applicants)		Custom			
37	Lesson 2 Recess Time	Lesson_2_Recess_Time__c	time		Custom			
38	Lesson 2 Start Times	Lesson_2_Start_Times__c	time		Custom			
39	Location	Location__c	Text	255	Custom			
40	Minimum Registration Limit	Registration_Lower_Limit__c	Number (18, 0)	18	Custom			
41	Maximum Registration Limit	Registration_limit__c	Number (18, 0)	18	Custom			
42	Skills Needed	Skills_Needed__c	Picklist (Multi-Select)		Custom		Computer usage;Manual Labor;	
43	Start Date	Start_Date__c	Date		Custom			
44	Start Time	Start_Time__c	time		Custom			
45	Subject	Subject__c	Lookup (Subject)		Custom			
46	Campus	University__c	Lookup (Campus)		Custom			

	Object	Skill Certificates	
	API Name	Faculty_certificates__c	

NO	Field Label	API Name	Data Type	Length	Field Type	Requi	Picklist Values	Formu
1	Record ID	Id	id		Standard	Requi		
2	Owner ID	OwnerId	Lookup (Group,User)		Standard	Requi		
3	Deleted	IsDeleted	Checkbox		Standard			
4	NO	Name	Auto Number	80	Standard	Requi		
5	Currency ISO Code	CurrencyIsoCode	Picklist		Standard			
6	Created Date	CreatedDate	Date/Time		Standard	Requi		
7	Created By ID	CreatedById	Lookup (User)		Standard	Requi		
8	Last Modified Date	LastModifiedDate	Date/Time		Standard	Requi		
9	Last Modified By ID	LastModifiedById	Lookup (User)		Standard	Requi		
10	System Modstamp	SystemModstamp	Date/Time		Standard	Requi		
11	Last Activity Date	LastActivityDate	Date		Standard			
12	Level	level__c	Picklist		Custom		Junior;Intermediate;Advanced	
13	Applicants	Applicants__c	Lookup (Applicants)		Custom			
14	Certificate No	Certificate_No__c	Text	200	Custom			
15	Certification Number	Certification_Number__c	Text	200	Custom			
16	Certification Date	Certification_date__c	Date		Custom			
17	FacultyID	FacultyID__c	Text	200	Custom			
18	Volunteer	Faculty__c	Lookup (Volunteer)		Custom			
19	Qual Cert fileupload	Qual_Cert_fileupload__c	Text	255	Custom			
20	Skill	Skill__c	Text	255	Custom			
21	Certificate Authority	certificate_authority__c	Text	200	Custom			
22	Effective Expiration Date	expiration_date__c	Date		Custom			
23	Licensure	licensure__c	Lookup (Licensure)		Custom			

	Object	Survey					
	API Name	Survey__c					

NO	Field Label	API Name	Data Type	Length	Field Type	Requi	Picklist
1	Record ID	Id	id		Standard	Requi	
2	Deleted	IsDeleted	Checkbox		Standard		
3	NO	Name	Auto Number	80	Standard	Requi	
4	Currency ISO Code	CurrencyIsoCode	Picklist		Standard		
5	Created Date	CreatedDate	Date/Time		Standard	Requi	
6	Created By ID	CreatedById	Lookup (User)		Standard	Requi	
7	Last Modified Date	LastModifiedDate	Date/Time		Standard	Requi	
8	Last Modified By ID	LastModifiedById	Lookup (User)		Standard	Requi	
9	System Modstamp	SystemModstamp	Date/Time		Standard	Requi	
10	Last Activity Date	LastActivityDate	Date		Standard		
11	Last Viewed Date	LastViewedDate	Date/Time		Standard		
12	Last Referenced Date	LastReferencedDate	Date/Time		Standard		
13	Job	Event_Job__c	Master-Detail (Job)		Custom	Requi	
14	Account Ratings	Answer_Or_Score__c	Number (3, 0)	3	Custom		
15	Class Schedule	Class_Schedule__c	Lookup (Job Schedule)		Custom		
16	Classroom	Classroom__c	Lookup (Classroom)		Custom		
17	Event(delete)	Course__c	Lookup (Event(delete))		Custom		
18	Account Email	Email__c	Email		Custom		
19	Event	Event2__c	Lookup (Event)		Custom		
20	Faculty	Faculty__c	Lookup (Volunteer)		Custom		
21	Question	Question_Bank__c	Lookup (Survey Questions)		Custom		
22	Question Total Score	Question_Total_Score__c	Number (3, 0)	3	Custom		
23	Section	Section__c	Lookup (Recurrence Job)		Custom		
24	Account Name	Student_Name__c	Text	200	Custom		
25	classid	classid__c	Text	200	Custom		

Object	Volunteer
API Name	Contact

NO	Field Label	API Name	Data Type	Length	Field Type	Requi	Picklist Values	Formul
1	Contact ID	Id	id		Standard	Requi		
2	Deleted	IsDeleted	Checkbox		Standard			
3	Master Record ID	MasterRecordId	Lookup (Volunteer)		Standard			
4	Account ID	AccountId	Lookup (Account)		Standard			
5	Last Name	LastName	Text	80	Standard	Requi		
6	First Name	FirstName	Text	40	Standard			
7	Salutation	Salutation	Picklist		Standard		Mr.;Ms.;Mrs.;Dr.;Prof.;Mx.	
8	Full Name	Name	Text	121	Standard	Requi		
9	Other Street	OtherStreet	Text Area	255	Standard			
10	Other City	OtherCity	Text	40	Standard			
11	Other State/Province	OtherState	Text	80	Standard			
12	Other Zip/Postal Code	OtherPostalCode	Text	20	Standard			
13	Other Country	OtherCountry	Text	80	Standard			
14	Other Latitude	OtherLatitude	Number (3, 15)	18	Standard			
15	Other Longitude	OtherLongitude	Number (3, 15)	18	Standard			
16	Other Geocode Accuracy	OtherGeocodeAccuracy	Picklist		Standard		Address;NearAddress;Block;Str	
17	Other Address	OtherAddress	Address		Standard			
18	Mailing Street	MailingStreet	Text Area	255	Standard			
19	Mailing City	MailingCity	Text	40	Standard			
20	Mailing State/Province	MailingState	Text	80	Standard			
21	Mailing Zip/Postal Code	MailingPostalCode	Text	20	Standard			
22	Mailing Country	MailingCountry	Text	80	Standard			
23	Mailing Latitude	MailingLatitude	Number (3, 15)	18	Standard			
24	Mailing Longitude	MailingLongitude	Number (3, 15)	18	Standard			
25	Mailing Geocode Accuracy	MailingGeocodeAccuracy	Picklist		Standard		Address;NearAddress;Block;Str	
26	Mailing Address	MailingAddress	Address		Standard			
27	Business Phone	Phone	Phone	40	Standard			
28	Business Fax	Fax	Phone	40	Standard			
29	Mobile Phone	MobilePhone	Phone	40	Standard			
30	Home Phone	HomePhone	Phone	40	Standard			
31	Other Phone	OtherPhone	Phone	40	Standard			
32	Asst. Phone	AssistantPhone	Phone	40	Standard			
33	Reports To ID	ReportsToId	Lookup (Volunteer)		Standard			
34	Email	Email	Email		Standard			
35	Title	Title	Text	128	Standard			
36	Department	Department	Text	80	Standard			
37	Assistant's Name	AssistantName	Text	40	Standard			
38	Lead Source	LeadSource	Picklist		Standard		Web;Phone Inquiry;Partner Re	
39	Birthdate	Birthdate	Date		Standard			
40	Contact Description	Description	Long Text Area	32000	Standard			
41	Contact Currency	CurrencyIsoCode	Picklist		Standard			
42	Owner ID	OwnerId	Lookup (User)		Standard	Requi		
43	Created Date	CreatedDate	Date/Time		Standard	Requi		
44	Created By ID	CreatedById	Lookup (User)		Standard	Requi		
45	Last Modified Date	LastModifiedDate	Date/Time		Standard	Requi		
46	Last Modified By ID	LastModifiedById	Lookup (User)		Standard	Requi		
47	System Modstamp	SystemModstamp	Date/Time		Standard	Requi		
48	Last Activity	LastActivityDate	Date		Standard			
49	Last Stay-in-Touch Request D	LastCURequestDate	Date/Time		Standard			
50	Last Stay-in-Touch Save Date	LastCUUpdateDate	Date/Time		Standard			
51	Last Viewed Date	LastViewedDate	Date/Time		Standard			
52	Last Referenced Date	LastReferencedDate	Date/Time		Standard			
53	Email Bounced Reason	EmailBouncedReason	Text	255	Standard			
54	Email Bounced Date	EmailBouncedDate	Date/Time		Standard			
55	Is Email Bounced	IsEmailBounced	Checkbox		Standard			
56	Photo URL	PhotoUrl	URL	255	Standard			
57	Data.com Key	Jigsaw	Text	20	Standard			
58	Jigsaw Contact ID	JigsawContactId	Text	20	Standard			
59	Clean Status	CleanStatus	Picklist		Standard		Matched;Different;Acknowledge	
60	Individual ID	IndividualId	Lookup (Individual)		Standard			
61	Level	Level__c	Picklist		Custom		Secondary;Tertiary;Primary	
62	Languages	Languages__c	Text	100	Custom			
63	Service Level	Service_Level__c	Picklist		Custom		High;Medium;Low	
64	Volunteer Status	Volunteer_Status__c	Picklist		Custom		Active;Inactive	
65	Applicant	Applicants__c	Lookup (Applicants)		Custom			
66	PartnerUsers	PartnerUsers__c	Lookup (User)		Custom			
67	Volunteer Availability	Volunteer_Availability__c	Picklist (Multi-Select)		Custom		Weekdays;Weekends;Morning;Aft	
68	Volunteer Skills	Volunteer_Skills__c	Picklist (Multi-Select)		Custom		Computer usage;Manual Labor;M	
69	Total Completed Hours	Completed_Hours__c	Roll-Up Summary	8	Custom			
70	Alien ID	Alien_ID__c	Text	255	Custom			
71	Case Worker	Case_Worker__c	Lookup (User)		Custom			